



HEALTH AND SAFETY POLICY

Telnet is highly committed to ensuring a healthy and safe workplace. It is our duty to ensure that our business is operated without risks to Health and Safety as this is essential to our business.

Through our Health and Safety Management System, we ensure that:

- Incidents are prevented;
- Hazards are identified and risks are evaluated and controlled;
- We comply with legislative requirements; and
- Our employees have every opportunity for engagement and participation in Health and Safety.

We expect our clients, staff, visitors and our contractors to share our commitment to Health and Safety by adhering to our Health and Safety requirements.

We also expect everyone to openly voice their concerns, communicate and work with us to ensure that our high standards of Health and Safety are maintained. This includes correcting and reporting hazards, reporting incidents and bringing any Health and Safety matters to our attention.

If you have anything to report, please let your Team Leader, a Manager and/or your Health and Safety Representative know immediately.

Your participation and commitment is much appreciated.

A handwritten signature in blue ink, appearing to read "John Chetwynd". The signature is stylized with a large, looped initial 'J' and a long, horizontal stroke extending to the right.

John Chetwynd
CEO

6 October 2017